

**MINUTES OF THE EMPLOYMENT COMMITTEE MEETING  
HELD AT 11.25AM ON  
24 OCTOBER 2023  
VIERSEN ROOM, TOWN HALL, PETERBOROUGH**

**Committee Members Present:** Councillors Alison Jones (Chair), S Allen, Hogg, J Allen, D Jones and Rush

Officers Present:

Matt Gladstone	Chief Executive
Adesuwa Omoregie	Interim Head of Legal and Deputy Monitoring Officer
Dan Kalley	Democratic & Constitutional Services Manager
John Gregg	Executive Director Children's Services and Young People
Christina Thompson	HR Manager

**9. APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Jamil, Fitzgerald, Coles and Wiggin. Councillors Dennis Jones, Hogg, S Allen and Simons attended as substitutes.

**10. DECLARATIONS OF INTEREST**

No declarations of interest were received. Cllr Jackie Allen declared cabinet member

**11. EXCLUSION OF THE PUBLIC AND PRESS**

In accordance with Standing Orders, the Committee was asked to determine whether item 4, 5 and 6, as defined by Paragraph 1, 2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972, should be exempt and the press and public excluded from the meeting when they were discussed, or whether the public interest in disclosing this information outweighed the public interest in maintaining the exemption.

**RESOLVED:**

The Employment Committee **RESOLVED** (unanimous) to move into exempt session for items 4, 5 and 6.

**12. APPOINTMENT OF S151 OFFICER**

As agreed at agenda item 3 the meeting was in exempt session.

**RESOLVED:**

The Employment Committee **RESOLVED** (unanimous) to recommend to Full Council the appointment of Cecilie Booth as the permanent Executive Director of Corporate Services and Section 151 Officer.

**13. THE FUTURE OF THE SHARED SERVICE ARRANGEMENTS FOR THE INTEGRATED FRONT DOOR (IFD) & MULTI AGENCY SAFEGUARDING HUB (MASH) SERVICES**

**RESOLVED:**

The Employment Committee **RESOLVED** (unanimous) to agree for the Executive Director – Children & Young People’s Services (DCS) to take all necessary steps for the service to be able to continue including:

- i. Producing a suggested structure for PCC only Integrated Front Door (IFD) & Multi Agency Safeguarding Hub (MASH) service
- ii. consult with affected staff to progress implementation

**14. THE FUTURE OF THE SHARED SERVICE ARRANGEMENTS FOR THE FOSTERING SERVICE**

**RESOLVED:**

The Employment Committee **RESOLVED** (unanimous) to:

- 1. Note that Cambridgeshire County Council (CCC) have served notice to end the hosted service arrangement.
- 2. Agree for the Executive Director – Children & Young People’s Services (DCS) to take all necessary steps for the service to be able to continue including:
  - i. produce suggested structure for PCC only Fostering Service
  - ii. consult with affected staff to progress implementation

Chair  
24 October 2023  
Start 11:25am – End 12.15pm